

29.3.0 GENDER AND DEVELOPMENT

29.3.0 INTRODUCTION

This module unit is designed to equip the trainee with knowledge, skills and attitudes that will enable him/her to be sensitive and responsive to gender and development issues in a community.

GENERAL OBJECTIVES

By the end of this unit, the trainee should be able to:

- a) understand the historical evolution of gender
- b) appreciate the importance of mainstreaming gender in development issues
- c) apply various theories of gender in development
- d) understand the importance of social construction of gender
- e) develop intervention measures to curb gender vulnerabilities.

29.3.03

SUMMARY OF TOPICS AND TIME ALLOCATION

CODE	TOPICS	SUB-TOPICS	HOURS
29.3.1	INTRODUCTION TO GENDER AND DEVELOPMENT	<ul style="list-style-type: none"> • Concept of gender and development • Historical evolution of gender • Role of community development worker in gender and development 	10
29.3.2	GENDER THEORIES AND APPLICATION	<ul style="list-style-type: none"> • Gender theories • Implication of the theories on gender issues 	10
29.3.3	SOCIAL CONSTRUCTION OF GENDER IN INSTITUTION	<ul style="list-style-type: none"> • Meaning of social construction of gender • Roles of gender in a family • Impact of gender disparities • Intervention measures on gender disparities in a family and other institutions. 	10
29.3.4	GENDER SOCIALIZATION	<ul style="list-style-type: none"> • Concept of gender socialization • Types of gender socialization • Process of gender socialization • Impact of socialization on gender 	10
29.3.5	GENDER AND EDUCATION	<ul style="list-style-type: none"> • Meaning of gender and education • Role of education on gender issues • Impact of education on gender • Challenges of gender in education 	10
29.3.6	GENDER AND EMPLOYMENT	<ul style="list-style-type: none"> • Concept of gender and employment • Historical development of gender and employment • Gender stereotyping in employment • Gender harassment at work place • Legislation on gender and employment 	10
29.3.7	GENDER AND POLITICS	<ul style="list-style-type: none"> • Factors that influence gender participation in politics and management • Gender representation in politics and management positions. • Impact of gender in politics and management position. 	10

29.3.8	GENDER AND HEALTH	<ul style="list-style-type: none"> • Concept of gender and health; • Gender health issues • Gender health vulnerabilities • Impact of health on gender vulnerabilities. • Challenges on gender health vulnerabilities 	10
29.3.9	GENDER AND VIOLENCE	<ul style="list-style-type: none"> • Meaning of gender and violence • Forms of gender violence • Gender vulnerability in violence • Impact of gender violence • Emerging issues in gender violence 	10
29.3.10	GENDER AND HUMAN RIGHTS	<ul style="list-style-type: none"> • Link between gender and human rights • International convention on human rights • Emerging issues in gender and human rights • Impact of human rights on gender. 	10
29.3.11	GENDER AND RESOURCES	<ul style="list-style-type: none"> • Gender and resources distribution • Gender disparities in resource ownership • Importance of integrating gender in development • Impact of gender disparities on resources 	10
29.3.12	FEMINISM MOVEMENTS	<ul style="list-style-type: none"> • Origin and development of feminism movements • Approaches to feminism movements • Contributions to feminism movement • Women empowerment framework 	5
29.3.13	GENDER ANALYSIS FRAMEWORK	<ul style="list-style-type: none"> • Meaning of gender analysis • Importance of gender analysis • Tools of gender analysis • Practical and strategic needs of women 	5
29.3.14	EMERGING TRENDS IN GENDER AND DEVELOPMENT	<ul style="list-style-type: none"> • Emerging trends in gender and development 	5
TOTAL			130